

Pakistan Petroleum Exploration & Production Companies Association

# CSR MAGAZINE

Social Investment by E&P Companies in Pakistan

CSR Magazine is a Publication of PPEPCA

**2017–18**

## Message from President.



It gives me great pleasure in presenting the 2017 edition of PPEPCA's CSR magazine. It highlights the contribution being made by the E&P Companies towards the communities living in their operational areas. This social welfare and community development work spreads through out Pakistan.

The E&P sector is conscious of its obligations towards the communities and works towards making a difference in the lives of the local people. In most cases the social work carried out in the Companies operational areas is far above the regulatory requirements. The projects undertaken are in the areas of Health, Education, Infrastructure development, in order to achieve poverty alleviation and thus contribute towards improving the quality of life of the local people.

As the Oil crises continues with depressed prices and demand, the E&P sector has continued to fulfill its obligations with great zeal as it believes in the welfare of the local population spread across its operational areas.

The magazine this year continues to highlight the work done by the Member Companies with special focus on SDGs. I would like to offer my appreciation and sincere gratitude to the contributing Companies and acknowledge the untiring efforts of the PPEPCA editorial Board of the CSR Magazine, in particular and all team members of the Corporate Affairs Committee in general. Thank you all for making this great Team effort a success.

**Anwar Moin**

President

Corporate Affairs Committee

## Message from Secretary General



The Pakistan Petroleum Exploration & Production Companies Association (PPEPCA) provides a common forum where the experiences of activities of the twenty-four companies is shared and matters of common interest and concerns are highlighted.

The work done in the areas of social welfare and community work is also shared by the companies, which gives them an opportunity to learn from each other's experiences.

The commitment of companies for the uplift of the community in the areas where the companies operate, has been adeptly and clearly brought out in the form of success stories with pictures, in this 2017 issue of the Corporate Magazine.

The efforts of the Editorial Board are deeply appreciated.

**Mazhar Farooq**

Secretary General

PPEPCA



## From the Desk of Editor



Dear readers,

Welcome to the 2017-18 edition of PPEPCA CSR Magazine. This edition has expanded its sphere of topics associated like HSSE, HR, and Training etc. More importantly this edition is reflecting contributions of E&P sector Pakistan in attainment of Sustainable Development Goals (SDGs).

Heads of State, Government leaders, UN High Level Representatives and civil society met in September 2015, at the 70th Session of the United Nations General Assembly, and adopted these Sustainable Development Goals (SDGs). These represent a universal, ambitious, sustainable development agenda with involvement of entities from all walks of life. It is pertinent to mention that E&P Sector is one of the key stakeholders. It has been progressively adopting SDGs as a framework to report to (as studied by IPIECA during Sustainability Reporting Survey-2017). E&P Sector of Pakistan too has significant contributions to the cause. We aimed to bring in efforts of E&P sector of Pakistan in alignment of SDGs for your familiarity.

We may aim to pursue more opportunities for publicizing these efforts, based on your feedback. Your opinion & comments will be highly appreciated.

Have a Happy Year – 2018.

**Jamil Adil**

Leader – Editorial Board

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## Contributing to SDGs with Partnership

17 PARTNERSHIPS  
FOR THE GOALS



Although Al-Haj is comparatively a newer company, it has the strong foundations based on integrity of business while greatly valuing wellbeing of communities living within its operational areas.

AEPL strongly feel that engaging with the community within the company's operational areas is of primary importance. Core objective in social welfare is to empower people and impart them with health and education especially environmental knowledge which in turn will affect the quality of life of all community members.

At present, Al-Haj operates in two operational Blocks namely; Potwar South and Baska North. It has not only fulfilled its required commitments; but has done work beyond that. Some of the projects undertaken by Al-Haj in its operational areas are as following;

**Baska North;**

- Construction of four Security Posts on boundary of SWA- DI Khan (FR) for the security of local population.
- Setting up of free Medical Camp.
- Computer Lab for school.

- Service provision at Civil Hospital, Darazinda;
  - Installation of Solar Panels,
  - Provision of DC Fans,
- Provision of electricity round the clock during day time in the four Medical Investigation rooms which include; wards, labs, storerooms, etc.
- Water Chiller at Daraban Check Post for Passengers.
- CCTV Camera System for Joint Civil/Military Check Post at Daraban.
- Provision of funds for construction of boys Hostel of Army Public School for FATA students.

**Potwar South;**

Provision of an ambulance for district hospital.



AEPL management along with DGPC & partners in TCM/OCM of Potowar South & Baska North



# A WIN-WIN SITUATION:

(A project of Security – bringing changes in lives)



KP's Southern Districts being barren mostly rely on earning their livelihood through Military Services. KPOGCL has hired a huge amount of retired military personnel for security services. This shall not only ensure injection of economic packages in the poverty struck areas but, it shall, as well deny the said military personnel from following into the traps of centrifugal forces. Above all, E&P companies in province will get benefit from robustly defined security framework with most of local human resource.

Security at various activities comprises a mix and match of 75% of the said retired Military personnel where the rest 25% are serving Police personnel. This ensures the generation of most potent combat power at minimal cost. Furthermore, for expats security is recruited from the regular Army/FC. The said procedure is further monitored and planned by Energy Security Steering Committee (ESSC) an apex committee patronized by Chief Minister KP himself having it's chairperson as secretary Home and Tribal Affairs Department involving apex Military and Civil Echelon.

## Development of Management Information System (MIS)

KPOGCL's developed MIS displays all the yearly and accumulative details of various funds, received and spent, on various projects, by each relevant district, on account of Production Bonus, Marine Research, Social Welfare Obligations and Royalty. Furthermore, along with other essential details/information, it as well, displays Guide Lines on Production Bonus, Social Welfare Obligations, Marine Research and Royalty. MIS is user friendly and accurate in a sense that it could provide results to an amalgamation of faculties. For e.g. if it is intended to trace the schemes carried out through Production Bonus in some particular Tehsil/Village in the year 2008 on account of some do that that with surgical precision and the

KPOGCL, being a Provincial Holding Company (PHC) has been mandated by the Provincial Govt. to promote exploration and production of Oil and Gas related activities in Khyber Pakhtunkhwa not only by its self but by facilitating other E&P companies to do so.

same procedure stands good for other funds i.e. Royalty, Marine Research and Social Welfare Obligations.

MIS serves the following:-

- (1) Forensic Audit by the locals through a feedback Mechanism duly installed.
- (2) Imposing a caution on all those involved in malpractices.
- (3) CSR MIS developed by KPOGCL ([www.kpogcl.com.pk/mis](http://www.kpogcl.com.pk/mis)) from scratch in pursuit of the Honorable Supreme Court's Orders Dated 15-Sep-2014 for the following funds' utilization
  - (a) Social Welfare Obligation
  - (b) Production Bonus
  - (c) Royalty

## Intended Action For Future

- a. Continue with providing Security and thus afford job opportunities to ex-servicemen as already stated above, elaborately.
- b. Carry out area specific welfare measures by obtaining Public's Opinion through DC and their elected leaders.
- c. Carryout the welfare of the neglected folk of the women population, as follows:-
  - \* Education on hygiene & sanitation
  - \* Eradicating violence against women
  - \* Ensuring their education





# Demonstrating Industry Innovation

## A concept of Business Continuity & Crisis Management

SDG-9 emphasizes to increase industry share in GDP. That is possible with sustainable business. Mr. Naeem Subhani as senior expert of E&P sector initiated his research and brought up a concept of Business Continuity & Crisis Management for the context of Pakistan. Revised standards ISO 9001-2015 and ISO 14001-2015 focus on business related risks and expect organizations to adopt risk based approach. Business Continuity is proactive approach for organizations to qualify for revised standards.

Business Continuity (BC) is relatively new term for the Exploration and Production industry of Pakistan. Crisis management (CM) however is common term and well understood. Both terms merge in a bigger perspective. BC process establishes a secure and resilient business environment capable of ensuring an immediate and effective response to a crisis.

Health, Safety & Environment (HSE) professionals traditionally were asked to develop emergency response plans to protect staff and facilities in case of any unforeseen. These plans would identify risks in current scenario and describe how to protect organization and employees from any immediate threat. Long term impacts assessment and recovery plans were not the target. The modern age BC plans go beyond conventional emergency and evacuation plans. These plans are tailored to the nature of operations and encompass all aspects of the business. Professionals assigned to this task are required to think long term with future vision. Advanced BC plans include procedures necessary to recover critical functions to help get the business back to normal running in case crisis occurs. HSE professionals are no more working in isolation. They rather work as business partners and involved in decisions which may impact the business.

It is essential for organizations to have BC & CM capability to handle a crisis or disaster for better corporate governance. A robust, effective and fit-for-purpose preparedness is essential to have control over business environment. It describes the strategies and processes to plan for and respond to significant business disruptions while minimizing downtime and restoring business in short time. Properly designed, implemented, and maintained system assists in responding to and recover from a crisis.

The long-term success of organization relies on ability to sustain operations through business cycles and build capacity to handle unforeseen events such as natural and manufactured disasters. Organizations put them at high risk if do not plan for disasters and

chances of their existence is sometimes doubtful. They may fail to remain in business due to the loss of customers, competent staff, important resources, and lack of investor confidence and their support.

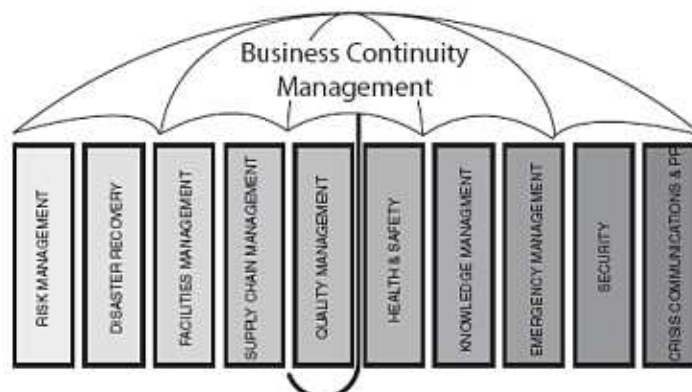
Business Continuity Plan assists the organizations to survive during disasters such as Floods, Earthquakes, Major Fire, Hazardous Material Release, Communication failures & Cyber-attacks, IT server failure, Civil unrest, Workplace Violence, Power Outages, Terrorism, Security Threats, Sabotage, Epidemic outbreak, System/Equipment failures, Disruption to Operations, Blockage of Transport Routes, or unavailability of critical spares which organizations usually underestimate.

Proactive approach of prevention is easier, less costly, and more profitable than recovering from a crisis. A comprehensive Business Continuity Plan provides the foundation for successfully meeting corporate mission and allows to evaluate readiness to respond to unforeseen events.

Properly articulated business continuity plan and crisis management process helps recover the business in an orderly manner and in minimum time. Plans are critical to ensure operations continue in the event of an interruption and effect on employees, damage to assets, market reputation, and commercial viability is maintained to a minimum.

BC can be planned and successfully implemented to maintain continuity of operations. It will highlight the benefits of integrating Business Continuity Management into the Risk Management process. Potential threats are analyzed and effective strategies put in place to ensure impacts are sustainable in case any unexpected happens.

Evolution of BC from emergency response/evacuation, crisis management and IT related disaster recovery in past few decades towards overall methodology of BC management in current times demands comprehensive understanding about the subject and significance.







## SDGS IN ACTION

3 GOOD HEALTH AND WELL-BEING



4 QUALITY EDUCATION



6 CLEAN WATER AND SANITATION



7 AFFORDABLE AND CLEAN ENERGY



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



15 LIFE ON LAND



MOL Pakistan Oil & Gas Company B.V. as a socially responsible entity, places great importance on the SDG's and strives to support them to the best of its abilities. MOL Pakistan has been contributing on a regular basis to activities relating to health, education, provision of clean water, etc.



### HEALTH AND WELL-BEING

Under the umbrella of "Health", MOL Pakistan has under-taken a two pronged approach. First, by supporting the government in the construction work, and secondly, taking upon itself the provision of health services through mobile medical camps in its operational areas, where government health facilities are not available.

Three (3) old buildings of Basic Health Units (BHUs) were dismantled and replaced by new ones with appropriate facilities, construction of two more facilities are under planning. The District Government was supported by the provision of modern laboratory equipment and health awareness campaigns.

In order to reach the communities in far flung areas, free Medical and Eye camps are being organized which include medical specialists and a lady doctor. A number of camps were organized in Tal Block where a total of 10,853 patients were dealt with and given free medicines and free eye operations in case of eye camps.

### QUALITY EDUCATION

Education is one of the most important elements of SDGs that can bring change in the lives of people, in the fight against poverty and hunger.

MOL Pakistan places a special focus on education and approaches it in the following ways:

1. Improvements in Infrastructure
2. Awarding of Scholarships
3. Establishment of Schools

MOL Pakistan took up the initiative to improve the existing schools by constructing additional classrooms, examination halls and toilet facilities and the provision of furniture in government schools. The company also runs a model school in the remote area of Tal Block.

MOL Pakistan launched a scholarship program for deserving students from its operational area on two levels; Intermediate and technical scholarships. About 200 students have already benefited through this program with a total investment of USD 296,170.

MOL Pakistan believes that these initiatives will contribute positively towards raising the standards of education and providing further opportunities for the local youth.

### CLEAN WATER AND SANITATION

Keeping in view the scarcity of water in its operational areas, MOL Pakistan works relentlessly towards solving this issue not just by construction of new water supply schemes, but also conserving the available water resources through construction of water harvesting structures such as check-dams, ponds and lining of water courses used for irrigation purposes.

MOL Pakistan has successfully completed twelve (12) water-supply schemes for the communities in its operational areas. Currently, three (03) drinking-water supply schemes are in progress, along with sanitation / drainage schemes. In addition, the company also provides water through bowzers to those communities where drinking water is scarce.

MOL Pakistan has completed ten (10) water harvesting structures, with two irrigation channels. Work on two check-dams is in progress and construction of four check dams is in the planning phase.

The company has invested around USD 0.5 million in these schemes and the communities benefit from these projects not



only by using the water for drinking purposes but also for irrigating their land and feeding their livestock.

## LIFE ON LAND

Environmental sustainability and conservation is an integral part of business for MOL Group in its operations worldwide. Therefore, MOL Pakistan has always given due importance to this element and it is a corner stone of the company's corporate policy. In order to conserve and restore the use of terrestrial ecosystems, MOL Pakistan is contributing through tree plantation and beautification campaigns. Launched at various intervals besides construction of ponds and installation of nesting facilities for local birds of the area.

The company also distributed around 250,000 forest plants among the local communities that were planted on communal lands, individual lands, government schools, health facilities and other government set-ups.

## INDUSTRY INNOVATION AND INFRASTRUCTURE

Infrastructure plays a pivotal role in development and is a major contributor to the growth of a country. A strong, efficient, and affordable infrastructure is a critical element for local development. It provides easy access to the local populace to market their agriculture produce, access health and other civic amenities required for basic living.

Although construction of roads and bridges cannot be taken away from social welfare obligations, MOL Pakistan along with its Joint Venture Partners, provide a considerable amount for the construction of roads, bridges and causeways, from its own resources, and also from the production bonus.

amount for the construction of roads, bridges and causeways, from its own resources, and also from the production bonus.

MOL Pakistan has constructed around 40 KM of roads and repaired several of them to provide easy access for the local population.

The most important project in this regard is the construction of the new Khushaal Garh Bridge that stands completed through the

joint collaboration of MOL Pakistan and its joint venture partner, OGDCL.

The old Khushaal Garh Bridge was constructed in 1905 and was unable to sustain the growing needs of the area. This bridge connects the two provinces of Khyber Pakhtunkhwa and Punjab. The bridge was completed with an approximate cost of PKR 1.538 Billion in which MOL Pakistan invested Rs.700 Million along with its joint venture partner.

## RECENT WORK AND ECONOMIC GROWTH

The company through its operations is one of the major sources of providing employment and business opportunities to the people of Khyber Pakhtunkhwa.

These actions are directly contributing to the economic growth of the local communities, leading to better economic situation and increases the living standards for the people.

Now there are better opportunities for the people in terms of jobs, contracts, rent for their land, and it has brought a visible change in their lives both socially and economically, serving MOL Pakistan's objective of creating better living conditions in the area.

## AFFORDABLE AND CLEAN ENERGY

MOL Pakistan has taken a step ahead by initiating an alternative energy program that will decrease the dependence on energy provided by the Government and will help people generate their own energy.

The company has provided a complete solar energy system to four (04) schools. A total cost of USD 25,342 was expended on the project. The project is expected to produce 16.644 MW of energy each year.

The School Management is extremely happy and grateful for this initiative as classrooms are equipped with back-up systems and load-shedding does not affect the students during lessons.

The company is also working on a strategy to replace the drinking water supply schemes of local communities with solar energy and work on two schemes is in process.





# MPCL CSR philosophy goes beyond mandatory obligations

3 GOOD HEALTH AND WELL-BEING



4 QUALITY EDUCATION



MPCL remains committed to capacity building of the communities to ensure long lasting impact of its social welfare schemes, directly contributing to Sustainable Development Goals (SDGs). In order to ensure sustainability of projects, it follows a multi-pronged strategy, thereby, involving all available resources in the area like those of Armed Forces, Fauji Foundation, CAF, Local District Governments and even Development Sector Organizations (NGOs).



**MPCL's CSR is categorized into three broader categories:**

- 1) Statutory Obligations
- 2) "Over & Above" / Voluntary in the JV Blocks
- 3) Misc. social welfare projects in Islamabad and elsewhere, other than the two listed above

The new guidelines issued by the DGPC in February, 2017 leave minimal space for the two main stakeholders i.e., the company and the local community in planning and execution of the Social Welfare Schemes, quite inconsistent with International practices. However, through concerted efforts, MPCL CSR teams have been able to convene PSDC and SWC meetings and identify new projects in line with new guidelines.

## OVER AND ABOVE / MISC. EXPENDITURES

### 1. CSR at Mari Field Daharki

MPCL has spent Rs. 830 Million on Social Welfare interventions in Mari Field Daharki in the last 17 Years. CSR Expenditures (Mari Field, Daharki) for FY 2016-17 were Rs. 114 Million, out of which the high impact projects are mentioned impact project are as follow:

- a) MPCL IBA Sukkur Scholarship Program for 12 students (6 boys

and 6 girls) belonging to Mari Field area.

- b) Mari Early Education Tool (MEET) has been installed and operationalized at Shaheen High School, village Abdul Rasheed Leghari. In the first phase, 4 modules (Alphabets / Letter Recognition, Phonics, Vowels & Consonants and Learning Alphabets through stories) have been developed and deployed in class KG. 1st batch of students has been assessed and subsequently promoted to the next class, for which the baseline studies have been conducted. Feedback from parents and teachers is very encouraging.
- c) Health Management Information System (HMIS) has been introduced at four locations at Mari Field. Maa Mobile has been introduced at MPCL Mother & Child Healthcare Centre, Dad Leghari, whereby, a mother-child's database is being maintained through the HMIS. Critical healthcare messages to the expecting mothers throughout various phases of their pregnancy are being communicated through Maa Mobile. Record of medicines / treatment is also being monitored through HMIS.
- d) Construction of dispensary for local community and outsourced employees.
- e) Renovation of Mother & Child Health Centre Dad Laghari, providing services primarily to the local community.
- f) 3 Mobile Dispensaries, providing services to the local communities in the villages.
- g) Dispensary at Well No. 8 (services being availed by local community)
- h) TB Clinic (Well No. 8) (Services being provided to locals, as well as to the patients from far flung areas outside Mari Field)
- i) PCR Test of Hepatitis B&C positive cases for local community
- j) Mari Education & Medical Complex (Being operated by TCF)
- k) Mari Special Education School
- l) Operational Expenses of schools at Well No. 8, Lohi Pull & Khiroh, which are providing basic education / vocational training.

### 2. Over & Above CSR Obligations

MPCL has spent over Rs. 252 Million on various CSR projects which were "Over & Above" the CSR Obligations. Whereas, total spending on CSR "Over and Above" for FY 2016-17 is Rs. 14.6 Million.

- a. Sponsorship of FAST Entrepreneurship Olympiad
- b. Sports Sponsorships
  - i. MPCL has been sponsoring sports / players in the past as part of its Corporate Social Responsibility. MPCL has now sponsored two rising Junior Tennis Players (Huzaifa Abdur Rehman - Aged 15 and Mahin Aftab aged 15) to undergo International Trainings, and also to participate in the ITF





Junior Circuit. (Total Cost, both players: Rs. 8.7 Million)

ii. MPCL sponsored Pakistan WUSHU Federation (International federation for Kung-Fu), for its events in Quetta (Total Amount: Rs. 500,000)

iii. MPCL sponsored a cricket tournament held in Sujawal by the DC Office (Total Amount: Rs. 100,000)

iv. Financial assistance to Pakistan Hockey Federation Rs. 300,000

c. Miscellaneous

i. Financial assistance to Pakistan Chemical and Energy Sector Skills Development Company (PCESSDC) Rs. 2 Million (Rs. 43 million in total)

ii. Financial assistance to Quaid-e-Azam University Rs. 1 Million

iii. Medicines for Dispensary at Halini Rs. 3.3 Million

iv. Financial Assistance to GGHS, Pail Mirza Rs. 1 Million

v. Karkan School Operational Cost (Balochistan) Rs. 500,000

vi. Financial assistance to students of Foundation University Islamabad Rs. 500,000

vii. Construction of Janazagah at Halini Rs. 600,000

**3. Free Medical Camps**

Regular Medical Camps organized by MPCL at Sujawal, Zarghun, Ghauri and Halini are a significant feature of CSR activities executed at MPCL. In the FY 2016-17, PKR 5.1 Million was spent on these Camps from our "Over & Above" CSR Expenditures, providing free medical services & medicines to the locals. Total number of patients treated for different ailments stand at 39,566.

Recently, MPCL has taken the initiative to involve the Specialist doctors to attend the Free Medical Camps, which would include Medical, ENT, Skin, Surgical, Eye and Gynea specialists.

**MPCL SUMMER INTERNSHIP PROGRAM**

74 student from various universities across Pakistan were offered summer internships at MPCL Field Locations and Head Office. It was a six weeks internship program where the students were exposed to real-time challenges.

**ISO 26000 CERTIFICATION GUIDANCE ON SOCIAL RESPONSIBILITY**

M/S SGS was engaged to assess MPCL as per ISO 26000 Guidelines on Social Responsibility. SGS auditors interviewed key stakeholders to identify gaps and shared final report / recommendations in August 2015.

SGS also conducted a workshop on 14th April, 2017 in order to educate company employees on growing importance of CSR in all functions of company business and the impact of company's decisions / activities on society and the environment.

**CSR AWARDS**

During the year, MPCL won three (3) Awards in the following categories at the 9th Annual Corporate Social Responsibility Summit/Awards 2017:

- \* Education & Scholarships (IBA Sukkur Scholarship Program)
- \* Strategic Project Collaboration (effective partnerships with development sector organizations)
- \* Sustainability Initiatives (under this, our strategic shift from hard component / brick & mortar approach to provision of quality service delivery to our communities has been recognized)







## Decent Work For Economic Growth

8 DECENT WORK AND ECONOMIC GROWTH



OGDCL is the national oil & gas company of Pakistan and the flagship of the country's E&P sector. Its management understands that there is a need to strike a balance between the overall objectives of achieving corporate excellence vis-à-vis social responsibility towards the community. It is their belief that "businesses cannot succeed in societies that fail" and this twin objective of business and social commitment has prompted OGDCL to embark upon massive programs of education, health and infrastructure development.

**OGDCL as leading E&P company in Pakistan, have significant contribution towards SDGs. The contribution is not limited to what mentioned here but only a few are mentioned related to SDG-8.**

### NATIONAL INTERNSHIP PROGRAM

As part of OGDCL's corporate social responsibility initiatives and its commitment towards capacity building of the youth and enhancing their employment prospects, National Internship Program has been incorporated.

Three hundred (300) Interns have been selected for Engineering disciplines across all provinces and regions through invitation of application after printing of an advertisement in national newspapers.

The interns are being paid approximately Rs. 20,000 per month stipend. The one year internship program is designed for practical training to the educate youth for enhancing their skills.

### OGTI A major contributor in Training & Development

As a leading Exploration & Production Company of Pakistan, OGDCL is committed towards professional grooming of its human

resource. The objective of continuous training & development of these professionals is achieved through Oil & Gas Training Institute (OGTI). Training & Development of professionals in OGDCL is always viewed as an input to the overall business operations of the company.

During the fiscal year 2016-17, a batch of 41 Assistant Drillers completed their One Year Training at OGTI. Another group comprising of 36 Engineers and Technicians of Production and P&P Departments is about to complete their one year training. This program is a delicate mix of classroom and on-job training which includes course work and on-job attachments to provide practical exposure to the trainees. Part of the reason for this training is to empower people to become independent in their work.

OGTI successfully conducted 80 refresher training programs in the form of technical courses and workshops which were attended by about 1200 participants. As a part of Management Development Program, 28 Softskill / Management courses and workshops were arranged benefitting about 800 professionals. In addition, Technical & Softskills trainings were also conducted at major field locations to facilitate the participants.





## 80 SCHOLARSHIPS GRANTED

OGDCL awarded 80 scholarships under its 'OGDCL- Higher Education Commission (HEC) Need-Based Scholarship Programme' to students of Quaid-i-Azam University (QAU), Islamabad.

The purpose of the financial aid programme is to make higher education possible for students who might otherwise be deprived of this opportunity due to financial constraints. OGDCL in partnership with HEC had launched the need-based scholarship program in collaboration with nine top universities in the country. The event marked the second episode of 'OGDCL Goodwill Ambassador' Programme,"

Mr. Zahid Mir, MD/CEO, OGDCL and Mr. Wasim Hashmi, HEC Advisor, distributed the recognition certificates among students. While addressing the ceremony, Mr. Zahid Mir urged the students to work hard and derive maximum benefit from the opportunity of getting higher education.

Dr. Javed Ashraf, Vice Chancellor, QAU, thanked the OGDCL and HEC for providing financial assistance to the deserving students.

## BOOSTING EDUCATION.....

### OGDCL JOINS HANDS WITH HEC

Oil & Gas Development Company limited (OGDCL) in collaboration with The Higher Education Commission (HEC) has launched a program of 260 scholarships for under privileged students of different Pakistani Universities, higher education will be implementing partner on need basis during year 2016-17. Under the higher education scholarship program, OGDCL will award scholarships to 130 students of various public sector engineering universities, whereas the rest of the scholarships will be awarded to the other partner Universities. An impressive ceremony was arranged by the OGDCL at the OGDCL House Islamabad. The Federal Minister for Petroleum & Natural Resources, Mr. Shahid



Khaqan Abbasi was the chief guest on the occasion. Chairman, Higher Education Commission, Prof. Dr. Mukhtar Ahmad and Representatives of the corresponding universities / institutions participated in the ceremony. A Document of Understanding (DOU) was signed by the Managing Director, OGDCL & Chairman, HEC. The scholarships will be offered in the fields of engineering, social science, earth science and other disciplines to the students of different Pakistani universities.

Additionally, an MOU between OGDCL and Hunar Foundation was also signed on the occasion, the purpose of the MOU is to provide the students of marginalized societies a chance to obtain vocational training to enhance their employment prospects.

## SCHOLARSHIP PROGRAM FOR THE STUDENTS OF CADET COLLEGES

The management of OGDCL launched a scholarship program on need basis for the students belonging to OGDCL operational areas, studying at cadet colleges of Pakistan.

In this regard, a small ceremony was also held in distribution of Scholarship among needy students of Cadet College Sanghar was held on 09th September, 2017. Honorable Core Commander, Karachi (ComKar) Mr. Athar Mukhtar, Hilal-e-Imtiaz (M), Chairman Board of Governors Cadet College Sanghar, were the chief guest of the ceremony. Commander Karachi emphasized OGDCL to continue its support in future & praised its efforts.

The scholarship program in its initial phase included six cadet colleges namely Petaro, Sanghar, Ghotki, Choa Saiden Shah, Hasanabdal & Kohat, whereas Military College Sui is expected to be included in near future.



Thirty eight (38) students were granted scholarship covering their education expenses for the next 05 years of their studies enabling them to complete their studies from class 8th to 2nd year. For the FY-2017-18, Rs. 11.93 million had already been deposited for the 38 scholarship awarded students to their respective cadet colleges. Estimated cost of five years scholarship for 38 students is 64 million.





## Fully Committed to SDGs

5 GENDER EQUALITY



8 DECENT WORK AND ECONOMIC GROWTH



OMV support the UN sustainable development goals. Through day-to-day business project and initiatives OMV supports all the SDGs and has defined targets that support 14 out of the 17 SDGs. OMV Pakistan has significant contribution towards SDGs. Only a few being presented here.

### Women Empowerment Program

Two fold "Women Empowerment Program" of OMV won ADIPEC Award in category of "Social Contribution and In-country Value"

1. Provide quality education to local girls
  - First two secondary schools for girls and boys got established and are operational in Kathore area of District Khairpur
  - First eight girls from Miano Desert area of District Sukkur got secondary school access.
  - Five women got enrolled at Mehran University of Engineering & Technology to get engineering bachelor degrees.
2. Provide economic opportunities to local women
  - First four female engineers got access to the technical training at OMV's field sites. Two of them got permanent employment with OMV Pakistan.
  - More than 6,000 women entrepreneurs earning and supporting their families through Kashf Foundation
  - More than 400 women got specialized training on beautification & domestic tailoring for successful entrepreneurship.



GM-OMV Pakistan Mr. Karl Berghofer received award in ADIPEC



Five girls studying in third year of Engineering at MUET

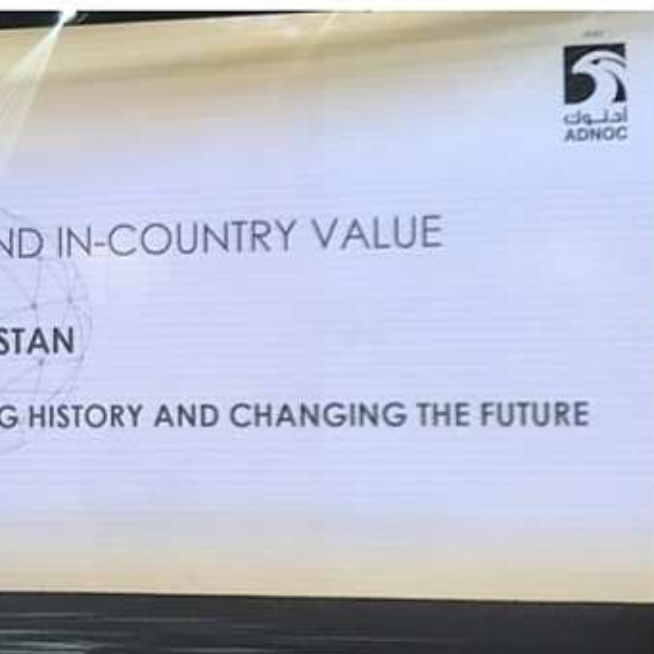


"It has been a tough yet innovating journey of almost 2 years in OMV Pakistan Sawan Gas field as a Trainee Mechanical Engineer. I am overwhelmed by the support that each and every person on the field has shown in firing up my passion and polishing my technical knowledge by providing practical experience. Raising eyebrows and breaking the rule (field= no women zone), was a great achievement itself. I hope people all around the world will now know that empowering women does not mean in any way gender discrimination towards men, but to defeat stagnant socio economic culture and progress for the betterment of developing country and its sustainability".

**Atiya Ikram**

Atiya completed 2-year training & have joined OMV as permanent employee





### Responsible behavior

OMV extends its firefighting services to neighboring communities if & when required. In 2017, at least seven (7) incidents happened in the local vicinity and were responded by its professionally trained Emergency Response Teams (ERT).

Recently, ERT of Kadanwari Gas Field succeeded in extinguishing a blaze which spread across a local market in Sikandarabad town, approximately 60 km away from Sukkur or Khairpur. As there was no other firefighting service available, Kadanwari ERT was mobilized with the determination to save lives & infrastructure with its best available equipment and remained successful in endeavor. The locals have appreciated the company's contribution & commitment in these difficult times.

Potential  
Trainee  
Engineers  
attempting  
written test as  
part of selection  
process



OMV has always focused on developing and promoting local talent. A **Trainee Program** launched for the fresh graduates residing in the operational areas and vicinities has so far benefitted 114 individuals by providing them hands-on experience.

"It is hard to believe for others that a girl can survive with hard hat & long shoes but due to hard work & my colleagues cooperation I got succeed in completion of my 2-year training. I am employed by OMV as first female Plant Production Engineer at field site."

Yamna Fatima







## CSR VISION OF POL



**To improve the living standards of communities POL operate in while pushing their cultural and social lives a step ahead.**



Pakistan Oilfields Limited (POL) is an active and responsible member of community in which it operates. Initiated in the early 20th century, POL's Community Development Practices is a visionary program that focuses on infrastructural development in fields of education, health services, water supply schemes and road projects. Efforts in this regard are a testimonial of POL's long-term association with the communities in the vicinity of its oilfields, and its commitment towards uplifting & development of the areas where it operates.

The Company has taken a leadership role in contributing to society through a structured social investment program. Investing in the communities in which POL operate is not just a demand that must be met; it is philosophy that we buy into. As part of its core values, the Company places tremendous importance towards contributing to the well being of the communities in which it operates.

POL is CSR initiative covers a wide spectrum of activities from the construction of roads, concrete streets, cause ways and bridges to building schools and colleges, health care centers and hospitals, sport events and support to humanitarian and social work organizations. POL is are proud of our progress, but there is still much that POL plan to do.

POL Corporate Social Responsibility has been categorized into following categories

1. **Obligatory**
2. **Non Obligatory / Voluntary**

The obligatory social welfare is carried out under the DGPC (Director General Petroleum Concession) guidelines. The Non Obligatory /Voluntary CSR is discharged as directed

and approved by POL top management.

All schemes identified in consultation with community inhabitants and area notables and under the light of unsolicited applications problem areas. Feasibilities are prepared and POL's management approval is sought citing the number of beneficiaries and a holistic scope of respective project. In the case of obligatory CSR, local government concerned authorities are resorted to for ratification/endorsement of respective project.

### OTHER INITIATIVES:-

#### POL VOCATIONAL TRAINING CENTER

POL has established a vocational training center for women in May 25, 2006. The aim of establishing a vocational center is the development of attitudes, knowledge, and skills for entrepreneurship and self-employment among women of the local community. Up till now, more than 1000 women & girls have been trained over the period. We have established stitching unit for company staff coveralls at VTC Khaur.



#### SPORTS, CULTURAL & RELIGIOUS ACTIVITIES

In pursuance of belief that in addition to improved physical health, sport plays a primarily positive role in youth development, including improved academic achievement, higher self-esteem, reduction in behavioral problems and better psychosocial concerns, POL has always promoted



sports activities among the community with the provision of facilities e.g. cricket, hockey and football grounds, badminton and volley ball courts etc.

POL also has organized & sponsored many tournaments e.g.

- **Cricket Tournament (Hard ball and Tennis ball)**
- **Hockey Tournament**
- **Volleyball Tournament**
- **Badminton Tournament**

Apart from these games, POL also organizes and support traditional / folk games for the entertainment of local community and to be part of their culture. These games include;

- **Tent Pegging**
- **Bull Race**
- **Tug of war**

The ceremony of 14<sup>th</sup> August (Independence Day) is also celebrated with great pump & show at Khaur Workers Club. People from all walks of life including company employees and local community participate in the events conducted on the occasion.

Apart from this, POL facilitates the local community in the organization of "Annual Mehfil - e - Mushaira" at its Workers Club with free transportation & food for participants and attendants.

POL also facilitates local community with the provision of its resources of free transportation, food, electricity and other items in celebration of "Eid Milad-un-Nabi" and organization of "Annual Mehfil-e-Naat" at Khaur.

## **ENVIRONMENT**

1- POL believes to be responsible stewards of the environment. It aim is to promote the sigma of "Green Work Environment" in its areas of operations. POL strives to leave behind ecosystems that support productive uses for future generations.

2- POL has spent a lot on the improvement of

environment in Khaur and surrounding areas with the schemes of;

- Tree plantation at field and plants
- Beautification of walkways along the road

3- To promote the culture of environment protection and to develop the habit of gardening, each year, POL also conducts a competition of "Flower Show" amongst its employees who are residents.

4- Within the framework of its Health, Safety and Environment (HSE) Management System, HSE Management Standards and Environmental Audit Program, POL has been able to win "Annual Environmental Excellence Award" for the 6<sup>th</sup> consecutive year.

5- Recent initiative, POL attended inauguration ceremony of plantation arranged by District Government Attock under "Green Punjab Programme" as per direction of Government of Punjab on August 17, 2016. POL donated (167 Nos) Iron Fences to District Government Attock.







## Commitment of PPL towards SDGs

8 DECENT WORK AND ECONOMIC GROWTH



The pioneer of the natural gas industry in the country, Pakistan Petroleum Limited (PPL) has been a frontline player in the energy sector since the mid-1950s. Its Corporate Social Responsibility (CSR) programme dates back to the start of PPL's commercial operations in Sui in the 1950s when the company established a school for children of workers and local communities. Since then, CSR has been the centerpiece of PPL's corporate ethos. PPL's CSR addresses most of the SDGs besides its sustainability approach towards business supplements almost all the SDGs.

4 QUALITY EDUCATION



### Skill Development Opportunities

Pakistan Petroleum Limited considers males and females as equally important wheels of the society. In this regard, PPL provides equal opportunities to both in the field of health, education and skill development. PPL's educational schemes caters number of people however, those who are unable to pursue formal education, PPL provides them opportunity to develop their skills for livelihood generation. These PPL's skill development projects are playing vital role to make the youth a useful member of their families and society at large.

5 GENDER EQUALITY



### Women Vocational Training Centre (WVTC)

Near Adhi Production Field operated by Behbud Association, is providing training in dress making and embroidery to local female youth. So far, WVTC has trained and enabled over 500 females to generate income for their livelihood. These females are now contributing in household

expenditure. Thus, financial condition of over 3,000 inhabitants have been improved and now basic necessities in their reach.



### Computer Training Centre and Public Library (CTCL), Sui

offers 6 months Certificate in Information Technology (CIT) in basic and advance level of computer programs and English Language Course. Whereas, CTCL's library facility houses books along with newspapers and selected magazines and has become a valuable source of knowledge initiating a reading culture in tribal society of Sui. CTCL is providing access to latest information to local youth and bringing awareness regarding local and international events. So far, CTCL has trained and produced approximately 1,000 computer literate local male youth at District Dera Bugti.

### Scholarships for Vocational Training for Male Youth

To date, PPL has awarded scholarships to approximately 70 male youth of youth of District Dera Bugti, District Sanghar and District

Matiari to pursue Diploma of Associate Engineering (DAE) in various technical institutions across the country and City & Guilds, London recognized one year accelerated technical diploma at The Hunar Foundation. These trainings enabled male youth to generate their livelihood in future.



### PPL introducing Solar power energy for educational, healthcare & water supply projects at Balochistan

In order to overcome the electricity issue in remote and isolated areas particularly in Balochistan, PPL has adopted the strategy to provide electricity to the facilities such as water supply schemes, schools and hospitals through installation of solar energy systems. The company approach towards introducing green, environment friendly technology has brought economic benefits to many communities. Besides, improving the sustainability of these social welfare schemes and the beneficiary institution. In this regard, PPL has installed solar powered systems at District Dera Bugti, Kalat, Lasbela, Kharan in the province of Balochistan at educational, healthcare facilities and water supply schemes.

### Taleem Foundation (TF) Educational Complex at Sui

At the premises of Taleem Foundation Grammar School at Sui, PPL has recently established VU campus at Sui to promote higher professional education and Vocational Training Institute to provide vocational training to the local youth. In order to meet the energy requirement of all these facilities, PPL has installed 55 KW solar powered system at Taleem Foundation Educational Complex at Sui. The said solar system is also fulfilling the electricity requirement of Taleem Foundation Grammar School benefitting over 700 students.



### Vocational Training Institute (VTI), Sui.

PPL established Vocational Training Institute (VTI), Sui in a custom made building at Sui to enhance skills of female youth of Sui Town. To date over 700 females have been provided training in local handicrafts. VTI has established a Production Unit (PU) at VTI wherein over 100 males and females have been provided training and enabled to generate income for their livelihood.



### District Head-Quarter Hospital, Kalat

In order to facilitate uninterrupted supply of electricity at District Head-Quarter Hospital, Kalat to operate laboratories, X-ray unit, OT, emergency, ICU, PPL has installed 40 KW solar powered system at the hospital. The initiative has been highly beneficial for the diagnosis and treatment of the poor patients of the Kalat and surrounding areas.

### Water Supply Schemes

For provision of water to the population of village Abdullah Gorani in tehsil Dureji, District Lasbela, village Zia ur Rehman Zehri Gharbi Purpait in District Kharan and at village Umer Chidgo Goko and village Tirranch in tehsil Jhao at District Awaran, PPL has installed solar powered water supply schemes. Whereas, the company is also engaged in construction of 8 solar powered water supply schemes in other parts of Balochistan.





## Developing Local Content.. Balancing Gender

5 GENDER EQUALITY



8 DECENT WORK AND ECONOMIC GROWTH



### Empowering women

UEP has funded the construction of additional teaching spaces at the Government Girls Degree College in Tando Adam. This is the only college for girls in the area and has a high enrolment of about 1,300 students.

Shahdadpur Government Girls Degree College along with working with credible NGOs to rehabilitate government schools for girls located in Sanghar, Tando Allahyar and Badin districts.

By enhancing access to top quality education for girls living in rural Sindh, UEP hopes to empower women and enable them to make a greater, positive contribution to society.



Due to the growing number of girls enrolled at this college, more teaching spaces were required. The District Administration of Sanghar approached UEP for funding. At UEP, we are committed to empowering women through education. We believe educating woman brings benefits to society an educated woman has the knowledge and self-confidence required to be a better parent, worker and citizen.

Keeping in view UEP's commitment to promoting female literacy, the company contributed funds for the construction of the 'UEP block' at the college. The 'UEP block' comprises of three additional classrooms and a fully equipped multi-media auditorium. The inaugural ceremony of the new block was held recently and was attended by the Deputy Commissioner of Sanghar.

UEP has previously funded other projects aimed at enhancing female literacy in rural Sindh. These projects include the construction of a Girls Degree College in Matli district over 10,000 girls have graduated from the college with many taking up professions like engineering, medicine and teaching. UEP has also funded the construction of additional teaching facilities at the

### Local content development

#### Investing in the new generation of petroleum professionals

UEP collaborates with engineering universities and institutes, located near its concession areas in order to build the capacity of local students. Through these initiatives, UEP hopes to inculcate in students the technical and professional skills required to succeed in the oil and gas industry.

As part of this effort, UEP's team conducts sessions at leading technical universities, in Sindh, on the soft skills required to Succeed in the petroleum sector. Using lectures, case studies and







interactive exercises students are apprised about the communication and interpersonal skills required for working in a professional setting. Recently UEP conducted a session at the Mehran University of Engineering and Technology (MUET) on interview and presentation skills for third and fourth year Petroleum Engineering students.

Furthermore, UEP arranges field trip to its onshore facilities for engineering students. These trips give students a first-hand look at what working at an oil and gas facility is like. Since 2016, four guided field trips have been arranged for students of MUET and Petroleum Technical Training Institute, Khairpur. During these trips, students are given a detailed presentation on UEP's operations by senior field leadership and a visit to the processing facility and control room is also arranged.

Most students enrolled at engineering institutes and universities, near UEP's concession areas, belong to interior Sindh. By collaborating closely with these institutions, UEP hopes to play its part in promoting local talent and bringing benefits to youth living in the areas where it operates.

### Building the capacity of our workforce

It is said that 'necessity is the mother of invention'. Our necessity is to have competent and engaged staff that has the requisite skills to tackle the job that they do. However with lower oil prices and global supply glut the oil and gas industry the world over is rationalizing their training budgets. Here at UEP we have adopted a unique methodology to reduce costs and utilize all the resources that are available to us.

A majority of our basic and intermediate courses are conducted by a select team of talented engineers and technical staff. In collaboration with Human Resources, these staff members have built a suite of internal courses covering a wide range of topics from Control Systems to Compressors. So far we have conducted around 18 such sessions. These sessions have received positive feedback and we plan to expand our suite of courses.

As these training sessions are conducted at our field locations they have the added advantage of being easy to arrange. Additionally since they are conducted by our own staff they have a unique perspective of the problems and challenges faced by our front-line employees. This ensures that we keep in view our operating philosophy and pre-empts more potential issues faced by us than a conventional external training would identify.

Additionally we have moved a number of soft skills courses in-house such courses would normally be cut during times of austerity. We have designed and developed over 10 such sessions addressing a number of areas with specific scenarios based on UEP's day to day challenges.

All in all, here at UEP we have managed to conduct more training sessions in a year with a significantly lower budget and in the process have given many talented staff the opportunity to share their knowledge and experience.





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